



## PATH FORWARD CONSULTING

SHIFTING BEHAVIOR FROM  
INTENTION TO IMPACT



### ALLISON V. MANSWELL, CPLP

Allison is currently the Founder & Chief Results Officer of Path Forward Consulting. Her firm provides consulting, training, and coaching services in the areas of talent management, organizational effectiveness, leadership development, diversity and inclusion. In this role, she works with executives, leaders and employees in government agencies, non-profit organizations, small, mid-sized and Fortune-ranked companies like: US Forest Service, Harvard University, Yale University, Google, Leidos, National Audubon Society, Exelon, Nielsen and Liberty Mutual Insurance.

Allison is a seasoned talent management executive with over 25 years of proven human resource experience with an MBA in Leadership. She also holds the industry credential as a Certified Professional in Learning and Performance (CPLP) from the Association for Talent Development. She has a Bachelor's degree in Justice and Law Enforcement. Her career began with the Royal Canadian Mounted Police, Revenue Canada and journalist roles in television, radio and print. Her career path has afforded her opportunities with progressive levels of responsibility ranging from HR generalist to senior leadership of leadership development talent management and organizational effectiveness. She has demonstrated results in strategy development and oversight, large enterprise project management and P&L responsibility.



**Listen In**  
Crucial Conversations on  
Race in the Workplace  
ALLISON MANSWELL

Allison is the author of Listen In: Crucial Conversations on Race in the Workplace and serves as the subject matter expert on race in the US. This is a ground-breaking combination of fiction and business consulting that gives insight into the personal experiences that occur behind the data and attempts at best practices. It provides readers with a unique opportunity for understanding as well as strategies for career growth and interventions that move our nation forward. Allison's combination of personal diversity and international experience provides an additional advantage in her interactions and understanding of the global economy. She is a sought-after speaker in the US, the Caribbean, Canada and Brazil. Most importantly, Allison has three sons who provide insight on generational differences as a critical diversity element and inspire her every day.