



PATH FORWARD CONSULTING

SHIFTING BEHAVIOR FROM
INTENTION TO IMPACT

Talent Management Advisory Service

After 25 years as a talent management professional, the challenges that HR professionals face as they run daily operations and attempt to stay focused on long-term goals has never been more clear to me. Even with the best teams in place, it never feels like there are enough resources to service the demands of today's overburdened HR department.

In response to this challenge and the impact of COVID-19, **we are accelerating the launch of our Talent Management Advisory Service. This new offering will provide support in strategic communication, human resources, talent management, diversity and inclusion as a back office resource for key deliverables in real-time.** This is a one-stop shop that allows you to provide us with the details of what you need and relevant context to help us customize your outcomes. We then leverage our internal team of experts to provide your high-quality deliverable on time and more cost effectively than having to retain a consultant.

Our packages are designed to flex based on the size and scale of support needed. Regardless of which program you start with, you will be able to adjust as necessary and pay only for what you need. It is almost impossible to list a complete list of deliverables available, however the list below outlines the categories of service offerings. We anticipate providing additional support services yet to be identified. Let's talk to understand your needs more carefully.

The next steps to get started:

- 1) use this link to schedule an intake call: www.calendly.com/AllisonManswell
- 2) provide the details to receive your proposal
- 3) confirm details and start your service

Discounts will be extended to companies who sign up and get started in April 2020.

Looking forward to working with you,
Allison and the TM Advisory Team

Human Resources

- HR Strategy Development & Integration
- Strategic Communication

Talent Management

- Recruiting, Selection & Interviewing
- Onboarding and Orientation
- Performance Management
- Succession Planning
- Stay Interviews & Exit Interviews
- Training & Coaching

Diversity & Inclusion

- D&I Strategy Development & Integration
- Policy & Process Review
- ERG Infrastructure & Administration
- Selection Committee Support

For more information, visit us contact us at Allison@PathForward2Impact.com